

## **OBLIGATIONS OF EXTERNAL ENTITIES CONDUCTING ACTIVITIES WITHIN THE PREMISES OF Plzeňská teplárenská, a.s.**

For the purpose hereof, the “Plzeňská teplárenská, a.s. premises” shall mean all premises (buildings, lands and other property) used for the business activities of Plzeňská teplárenská, a.s. (“PLTEP”) – Teplárna sites, Energetika sites (incl. part in the site of Doudlevice and the site of Radčice waterworks), ZEVO Plzeň sites.

The employees, personnel, contractors and subcontractors of an external entity or any other party acting on behalf or on the account of an external entity (hereinafter referred to as the “External Entity”) who will implement the work within the PLTEP premises shall, are in conducting the contractual activities within the PLTEP premises obligated to:

1. Attend the following training before starting the works:
  - basic training in occupational health and safety,
  - on-site training and briefing in specific conditions for work (i.e. on-site training and workplace hand over),
  - fire protection training.
2. Request to representative of the relevant PLTEP premises:
  - provision of the welding work order before starting any welding; such works shall not start before receipt of such work order,
  - provision of the B-order or other special measures for work at workplaces associated with risks or hazards.
3. Follow instructions and commands of the security agency that provides personal and property guarding and security services within the PLTEP premises (among others, undergo inspections held by such security agency).
4. Ensure that the employees, personnel, contractors and subcontractors of the External Entity refrain from any property offence against other entities active within the PLTEP premises.
5. Use the rented buildings and equipment within the PLTEP premises exclusively for purposes specified in the contract with PLTEP.
6. Follow and comply with all obligations resulting from the Act No. 133/1985 Coll. on fire protection, as amended, the Regulation of the Ministry of Interior No. 246/2001 Coll. on specification of conditions for fire safety and conduct of the state fire protection supervision (the Fire Prevention Regulation) and technical standards related to the fire protection.
7. Enable a competent person PO to perform activities resulting from its supervision and inspection rights in the area of fire protection.
8. Follow the applicable regulations and principles in the area of the environmental protection, fire protection and occupational health and safety.
9. Provide for safe disposal of waste generated by own activities at own expense.
10. Ensure compliance with the above specified obligations by own employees and employees its contractors and subcontractors, comply with all regulations and conditions to ensure health and safety and fire according to applicable legislation and CSN relating to activities performed on the basis of the agreed contract.
11. Ensure that its activities and the work of its employees are organized, coordinated and carried out in such a way that PLTEP employees and other employees present at PLTEP's workplaces are also protected at the same time.

PLTEP recommends an appropriate protective work clothing with clear company identification to be used by the employees, personnel, contractors and subcontractors of External Entities active within the PLTEP premises.

Furthermore, the External Entity shall:

- Provide its own occupational safety supervisor.
- Have the appropriate authorizations to carry out activities carried out within the meaning of the contract in question and ensure its employees incl. employees subcontractor for the performed work professional qualifications.
- Provide personal protective equipment to its employees, personnel, contractors and subcontractors depending on the specific discipline, work and workplace, ensure their proper use and carry out the specified checks.
- The supervisor or representative of the External Entity will ensure the written transfer of health and safety risks resulting from their activities and measures taken (in the sense of § 101 of the Labor Code) to the PLTEP representative.
- Notify a competent representative PLTEP of any circumstances that may present a hazard for life or health of the employees or personnel of PLTEP or other persons, or that may jeopardize public interests.
- Follow instructions of the employees and personnel of PLTEP concerning the activities and behaviour of the External Entities within the PLTEP premises.
- The supervisor or representative of the External Entity is responsible for ensuring that an employee who is not trained in the requirements of occupational health and safety and who has not been acquainted with the relevant PLTEP workplace is not sent to the transferred PLTEP workplace.

Should the External Entity commit a breach any of the obligations specified above and cause a damage to PLTEP as a consequence of that, it shall compensate the damage in full.

A breach of any of the obligations specified above shall result in PLTEP's right to withdraw from the contract with the External Entity that committed the breach.